

Episcopal
142nd Annual Parish Meeting
Church of the Redeemer

Coleman Memorial Parish Hall
January 27, 2019

Our Mission Statement

The Church of the Redeemer sees its primary mission

- *To Live a life of faith in the God who loves and cares for everyone.*
- *To Follow in the example and teaching of our Lord, Jesus Christ*
- *To Share God with the world, through our words and actions.*

To Live. To Follow. To Share God

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Minutes of the 141st Annual Meeting of the Church of the Redeemer January 27, 2019

Following a covered dish luncheon Rev. Melinda Artman opened the 141st Annual Meeting with a prayer.

Minutes: The minutes of the 140th Annual Meeting were reviewed. Jim Shay made a motion to accept the minutes as written and Bruce Carpenter 2nd the motion. Motion passed.

REPORTS

Nominating Committee: Gretchen Rentschler presented the slate for election for 3-year terms as follows, Doreen Marshall, Linda Murrelle and Chuck Preston. Melinda asked for nominations from the floor, none were made. Gretchen Rentschler made a motion to close the election and Terri House seconded the motion. Motion passed. Rose Carpenter made a motion for the clerk to cast a single vote for the election of the 3 candidates and Bruce Carpenter 2nd the motion. Motion passed.

Melinda thanked Margaret Cole and Rick Rhodes for their service on Vestry and gave a special thank you to Gretchen Rentschler for her service of 9 years. She served 4 years as Senior Warden and had a huge responsibility for the period of time we were without a priest. A job well done.

Parish Register: Melinda Artman reviewed the report and noted that we will have 7 youth being confirmed and some baptized in April in Scranton.

Priest – In – Charge Report: Reviewed

Senior Warden Report: Reviewed

Junior Warden Report: Reviewed

Treasurer Report: Chuck Preston reviewed the report and the 2018 budget.

Hollingshead Fund Report: Reviewed

Memorial Committee Report: Reviewed

Bereavement Committee Report: Reviewed

Columbarium Report: Reviewed and Phoebe Marshall noted that two persons were interred during 2017.

Souper Bowl Sunday Report: Reviewed

Valley Food Pantry Report: Reviewed

Community Supper Report: Reviewed

Bridge & Red Door Report: Reviewed

St. Mary's Guild Report: Reviewed

Altar Guild Report: Reviewed

Sunday Ministries Report: Reviewed

Redeemer Choir Report: Reviewed

Youth Group Report: Reviewed and Margaret Cole added that the youth went Christmas Caroling and it was enjoyed by both the ones visited but also by the youth.

Sunday School Report: Reviewed

Troop 4019 Report: Reviewed Melinda added that a Cub Scout Troop was formed in 2017 so we now have 2 active troops.

Jim Shay made a recommendation that we have an assigned parking place for Rev. Artman. Melinda thanked Jim Shay for all of his help with the carpet purchase and installation down stairs. She also explained the policy used for people using our parking lot. A picture is taken of the license plate and a note is placed on the windshield explaining our policy. If this is a repeat offender we will then have the car towed at owner expense. She also told us that we will receive insurance due to the damage caused during the roof installation and this should cover the repairs to the inside of the church and also the repair of the organ. Gretchen Rentschler made a motion to adjourn and Margaret Cole 2nd the motion. Motion passed.

Respectfully submitted,

Linda Murrelle, Clerk of the Vestry

Nominating Committee Report 2018

Diocesan canons (laws) require all parishes to have the same by-laws which the Diocese provides. In keeping with these by-laws all parish officers (wardens, clerk and treasurer) serve one-year terms and are appointed by the Vestry (as opposed to elected by the congregation.)

Wardens must also be elected to a three-year Vestry term. The clerk and treasurer MAY be elected to the Vestry or be appointed by the Vestry. If they are simply appointed, they do not serve as Vestry members. Without the Bishop’s express permission, family members may not serve simultaneously on the Vestry or as Officers nor can family members of parish staff.

Current Vestry	Elected	Term Expires	
Terri House	2016	Jan	2019
Alice Bennett	2016	Jan	2019
Bruce Carpenter	2016	Jan	2019
Amy Murrelle	2017	Jan	2020
George Lewis	2017	Jan	2020
Tracy Schamel	2018*	Jan	2020
Linda Murrelle	2018	Jan	2021
Chuck Preston	2018	Jan	2021
Doreen Marshall	2018	Jan	2021

* Appointed by Vestry to fill Kim Davenport’s unexpired term.

Parish Officers: Linda Murrelle, Senior Warden; Alice Bennett, Junior Warden Terri House Clerk; Chuck Preston, Treasurer.

Nominated to run for a **one-year** term: (the rest of George Lewis’ term) Debbie Zurn

Norminated for **three-year** term: Bruce Carpenter, Jeff Watson and Betsey Schumacher

Nominating Committee: Priest-in-Charge and Senior Warden.

There are **three** vacancies for a three-year term on the Vestry and **one** one-year term. Voting will be by ballot in the event of a contested election. Nominations from the floor of Annual Meeting are always accepted with the stipulations that the proposed candidate is eligible for election (who are at least 18 years of age, who are regular attendants at the services of the parish,

and who are regular contributors for the six months preceding the meeting to the support of the parish, and are physically present at the meeting.) Please ensure that the candidate is willing to serve if elected.

FROM THE PARISH REGISTER

YEAR	2016	2017	2018
Total Baptized Mbrs	179	181	179
Average Sat/Sun Attendance	57	47	46
Easter Attendance	142	167	80
Christmas Attendance	102	97	100
Marriages	0	3	0
Confirmations	0	0	3
Baptisms	0	3	6*
Funerals	2	6	7

*4 of these were adult baptisms and they were also chrismated by the Rt. Rev. Sean Rowe. As such they were confirmed as well as baptized.

NUMBER OF SERVICES IN 2018
Saturday/Sunday Holy Eucharist: 87
Evening Prayer: 14
Private Eucharist: 8

Priest-in-Charge Report 2018

Our parish is blessed with members who care passionately about our community and who give of themselves tirelessly. Worship doesn't just spontaneously happen. It takes effort to keep the lawn mowed and the sidewalks shoveled so we create a welcoming environment. Our altar guild works behind the scenes, arranging flowers, setting up the various altars, cleaning vessels, setting out those same vessels, getting hangings and vestments cleaned and so on. Bulletins get published after planning and scheduling for worship. Acolytes, readers, Eucharistic Ministers, and musicians all provide worship leadership alongside our priests. We are blessed to have John Jones keep all our systems running smoothly, Maria Layton to make our interior sparkle, and Geraldine Evans coordinating almost all the moving parts, including being the public face of the church to all who come during the week, including our Bridge clients. I am tremendously grateful to all of you for making sure worship happens.

I am impressed with how the entire parish comes together to make sure that the rummage sales, the Fall Fair and the Street Faire occurs. These efforts raise substantial funds for the parish.

I am amazed at how well our community surrounds our younger members. Our Sunday School continues to thrive under the able leadership of

Bonnie Garrity. In 2018 most of their fundraising efforts went to help our older youth attend the Lutheran Youth Gathering in Houston TX in late June. Margaret Cole continues to ably lead our youth and worked with me in integrating youth from St. John Lutheran Church, in the process building a stronger youth presence. A result of this joint effort was the ability to send our kids to a life changing experience at the Youth Gathering. With only 6 months to raise approximately \$20,000 we did it with YOUR help, buying hoagies, buying cheese, attending a pancake breakfast, buying stock, having an enormous rummage sale, and the generous gift of a living estate sale through Bruce and Rose Carpenter (just to name a few highlights). Vacation Bible School is another area where so many of our members come together. We tried something a little different this year that created a lot of work for the adults. By all accounts it was a terrific success. We had the most amazing set created for "Shipwrecked," and an energetic group of leaders. It felt like we raised the rafters and filled the parish hall with kids. It was a wonderful, faith filled time.

Another wonderful blessing is that seven of our youth were baptized and/or confirmed at a regional Confirmation in Scranton this last April. The Bishop was so pleased that our young adults WANTED to be baptized. He made the ceremony very special for all of us.

Sharing me with St. John has brought us a number of blessings. We have had two joint Bible based book studies. During Lent we read The Last Week by Marcus Borg and John Dominic Crossan, accompanied by a simple supper. This past fall, we read Bad Girls of the Bible, with a lunchtime and evening offering. The response to both was well received and will be continued in the coming year. With St. John hosting space and both of our members attending, we continue to build our relationships with one another.

Both St. John and we undertook some major renovations. St. John Council proposed to our vestry that we share summer worship and so we did! We spent 12 weeks worshipping together and experiencing each other's style of worship as well as worship space. The response was overwhelmingly positive, and we plan to do it again this coming year, for a shorter period of time. We also jointly worship together during Holy Week and plan to rotate who hosts our Shrove Tuesday supper.

I have also worked with the Valley Clergy Association and we are hosting a 13 week Christian based grief group. We spent last summer providing our first offering together, entitled "GriefShare" and our second offering will occur here starting in early January.

Change is inevitable, and some changes we can control and some we can't. It was with mixed emotion that I learned that Mother Hazel Hunt would have her own church on Sundays and still be available to us on the occasional Wednesday and on Saturdays. Mother Hazel is a valued colleague and I am thrilled that she has this opportunity. I am sad for us because we need to operate a little differently. So that's an example of a change we can't control.

In terms of a change we can control, I am trying to update our worship practices to reflect at least the late 20th Century practices and to have shorter, peppier hymns that are easy to sing and perhaps even become a mind worm during the week. I know that this is not universally well received; however, most of us seem willing to roll with the changes. Making these changes makes us more hospitable to those who aren't familiar with liturgical worship, positioning us to be more welcoming and engaging.

Over the last year I have learned that I have more ideas than I can implement and more desires for the parish than I have time to make happen. My overriding goal for 2019 is to work with the Vestry to help shape our present and our future. While our future is in God's hands, I am convinced that God is interested in our opinion and that the Holy Spirit will be sent to enable us to fully live into the Kingdom of God.

It is my honor and privilege to serve with you. I know that I am blessed to have work that I love among people for whom I have great affection.

Respectfully submitted,
(The Rev.) Melinda M. Artman

Senior Warden's Report 2018

This has been an interesting year for me at Redeemer. I was honored when Pastor Melinda asked me to be her Senior Warden but really nervous about taking on this task. After all I had big shoes to follow and being a rather new comer to Redeemer (only 33 years) it left me a little unsure. I have totally enjoyed working with Melinda in trying to move forward. We have been trying to take steps to increase membership by trying some new things not necessarily new but definitely new to Redeemer. Change is not an easy thing for anyone and we at Redeemer are no different, but sometimes change is necessary to move forward.

Not everything will work but I am asking you to give things a try and if you really have strong feelings about something come to Melinda and talk it out don't just make remarks to others. Everyone's opinions are important and should be heard, but heard the right way, up front and personal. We are one body and to move forward, to make sure Redeemer is here for years to come we need to respond as one body. One of the biggest issues that we had this year was the safety of this church. On numerous occasions doors were found left unlocked, and on some occasions left wide open.

Water was left running in the restrooms and this left some damage. Vestry decided that we had to take steps to protect the Church and the Church employees. It was decided to rekey the Church and start with a limited number of keys being issued. This was not meant to be a personal agenda but one to protect the staff at Redeemer and to protect Redeemer itself. On the bright side of this past year we have seen new faces in our congregation, and we welcome you to our family. We had a successful coexistence with our Partner Church, St. John Lutheran, over

the summer with six weeks at each church. This was accepted by most and other joint ventures have been equally enjoyed. Our youth groups are working as "One" and had a very successful year. We adults should pay heed. I have enjoyed my year as your Senior Warden and have tried to serve you with the best interests of the "Whole Church" as my only concern. Thank you, Pastor Melinda, for this opportunity.

Linda Murrelle, Senior Warden

Junior Warden's Report 2018

2018 continued to be a year of improvements to the physical aspects of our church. As Junior Warden, I had little to do with these improvements and am blessed to have worked with talented, caring people who took care that improvements were made. John Paul Jones continues to be the lead person in all things pertaining to our physical Church. He makes repairs as he sees them and as they arise, and he supervises the work of contractors. He took the time to show this junior warden around the church so that I could see, through his eyes, the many physical needs. He is an invaluable part of the Redeemer team.

Maria Layton, our sexton, not only keeps our building clean but takes care of minor repair needs. She initiates many special projects that most of us don't see – from polishing pews to cleaning high windows and more. How blessed we are to have her. Jerry Evans, our church secretary, plays a crucial role in maintaining our physical Church. She makes many of the contacts for needed work, keeps in touch with the junior warden about needs and assists in repair work as she can. Thank you Jerry!

We have an amazing lawn/mowing team. Thanks guys! The team includes Tracy and Trish Schamel, Margaret and Bob Cole, Mary and Rick Rhodes, Chuck Preston and Paul Pozella. A true hero, Glen Murrelle spends hours making sure the church grounds look beautiful and are well-maintained. Glen does this quietly, on his own, and expects no thanks or rewards for his labors of love. Thank you, Glen. The Reverend Melinda does most of the junior warden work, in all honesty! The changing of the locks in the building and cleaning of the carpets are just two of the tasks she made happen. How blessed we are to have a Priest who cares about all aspects of our physical Church.

Thanks to John Paul's research and supervision, we had the sanctuary plaster and paint work done this summer. This was a major project to repair damage done from leaks in the old roof. Thank you also to the parishioners for their patience and understanding as church services were moved to St. John's during this repair time. Thanks to The Reverend Melinda for applying for and receiving a grant from the Diocese's Long Name Society to help with the cost of this project. We had BSR, the company who replaced our roof, return to make repairs as a drain pipe placement was causing water to come in to the All Saints Chapel.

John Paul will be working on repairing the chapel wall when he is sure that the area is completely dry. Look for this project to be done in 2019. With all the major plaster and repair work being done inside the church, we looked in to having the whole interior of the church painted. If one looks closely, one can indeed see the need to have this work done, along with having window re-caulked and sealed. Initial estimates for this project show a cost of around \$50,000.

Another major project done and supervised by John Paul was having the pipes moved in the basement to vent to the outside through the basement. To prep for this work, Bruce Carpenter and Tracy Schamel spent an evening cleaning out the “mower room” in the basement – dirty work that required a lot of heavy lifting! Thank you! In 2019, the pipes on the roof will be capped off, ridding the building of the “spider” of pipes that currently adorn our roof! We had an issue in October with a toilet overflowing during a community supper event. Thank you to Doreen Marshall who addressed the immediate issue!

John Paul made one of many emergency trips to Redeemer to fix the commode and contracted a plumber to address the clog. It seems that there are roots growing into the pipes. 2019 may see us removing the trees from the north (park) side of the building as those trees as their roots are causing damage to the building. This junior warden’s hope is that if trees are removed, more suitable ones are then planted in their place. Thankfully, we have our lawn expert Glen Murrelle who will hopefully help in this process.

Also, in October we were blessed to have the Borough of Sayre, thanks to Borough Manager Dave Jarrett, fix the “potholes” in the aprons of our parking lot. I was humbled to be asked to be Junior Warden this year. I did little other than learned so much about the physical Church and about those incredible people who quietly and humbly take care of our building. Thank you.

Respectfully submitted,
Alice Fedorka Bennett, Junior Warden

Financial Reports for 2018

2018 Ending Balances of Parish Accounts (as of 12/31/18)

Fund/Account	2017	2018
Altar Guild Account	\$6,993.87	\$7,017.88
Bereavement Fund	\$313.34	\$313.34
General Fund Checking	\$143,572.31	\$19,779.57
Non-Parishioner Rector Discretionary Fund	\$2,826.67	\$2,903.44
Guthrie/Meyer Parishioner Discretionary Account	\$2,918.32	\$4,218.88
Hollingshead Money Market Account	\$9,921.46	\$10,222.72
Hollingshead Scholarship Fund	\$13,580.24	\$11,636.37
Memorial Fund	\$6,936.92	\$7,963.62
Capital Funds Account	\$54.72	\$8,120.45
St. Mary’s Guild (checking)	\$5,679.61	\$3,916.72
St. Mary’s Guild (savings)	\$5,340.66	\$7,347.11
Sunday School Fundraisers (restricted)	\$1,853.39	\$1,582.79
Youth Group Checking	\$1,867.21	\$1,717.17
Funds in Diocesan Investment Trust (DIT)	2017	2018
Mary Packer Cummings DIT Trust #217	\$506,145.26	\$447,960.28
Guthrie Discretionary DIT Trust No. 230 (Restricted)	\$26,485.93	\$23,581.72

Bea Meyer Discretionary Fund No. 231 (Restricted)	\$10,574.64	\$67,436.10
General Unrestricted DIT Fund No. 232	\$40,255.74	
Guthrie/Baker Unrestricted DIT Fund No. 245	\$263,635.46	\$234,727.45
Stevens Discretionary DIT Trust No. 288 (Restricted)	\$10,223.97	\$9,102.88
Stevens General DIT Trust No. 289	\$10,223.97	\$9,102.88
Samuel J. Kresge Trust No. 242	\$75,741.22	\$67,436.10
Total Principle in DIT & Investment Accounts		
<i>Annual Revenues from Trust Accounts not in DIT</i>		
Dorothy Tozer Miller Memorial Trust proceeds	\$4,416.94	\$3,998.69
Ruth Tozer Bixby Trust proceeds	No Given Figure	\$8,625.41
Kresge Trust proceeds (restricted for music)	\$2,791.18	\$3,117.18

Profit & Loss Budget vs. Actual 2018

End of Year General Fund Balance for 2018		\$25,957.18
	January through December 2018	
	<u>Jan.-Dec 18</u>	<u>Budget</u>
		<u>\$ Over Budget</u>
Investment Income		
Bixby Trust General Revenues	\$8,625.41	\$8,000.00
Total DIT Revenues	\$35,648.64	\$35,000.00
Kresge Revenues	\$3,117.18	\$2,700.00
Tozer Miller Fund	<u>\$3,998.69</u>	<u>\$3,800.00</u>
Total Investment Income	\$51,389.92	\$49,500.00
Open Plate Income	\$2,910.25	\$3,000.00
Total Other Parish Income	\$14,189.55	\$11,000.00
Pledge Income	\$65,067.00	\$70,000.00
Total Special Day Offerings	\$1,611.00	\$2,700.00
Special Events	\$0.00	\$500.00
Total Income	<u>\$135,167.72</u>	<u>\$136,700.00</u>
Expenses		
Building Expense		
Kitchen Supplies	\$0.00	\$100.00
Repairs & Maintenance		
Building Contracts Expense	\$650.00	\$900.00
Maintenance Services	\$3,400.00	\$3,000.00
Repairs & Maint. Other	<u>\$7,613.40</u>	<u>\$20,000.00</u>
Total Repairs & Maint.	\$11,663.40	\$23,900.00
Sexton Supplies	\$320.43	\$400.00
Snow Plowing and Removal	\$1,941.46	\$2,500.00
Utilities		
Alarm System	\$297.00	\$300.00
Computer Internet	\$959.88	\$950.00
Electric	\$3,490.52	\$3,400.00
Heating	\$4,472.00	\$3,400.00
Sewer	\$548.00	\$550.00
Telephone	\$827.83	\$800.00

Water	\$872.94	\$800.00	\$72.94
Total Utilities	\$11,468.17	\$10,200.00	-\$1,268.17
Total Building Expenses	\$25,393.46	\$37,100.00	-\$11,706.54
Christian Education			
Adult Education	\$266.15	\$100.00	\$166.15
Sunday School Expenses	\$288.86	\$400.00	-\$111.14
VBS Expenses	\$475.33	\$500.00	-\$24.67
Youth Expenses	\$0.00	\$100.00	-\$100.00
Total Christian Education	\$1030.34	\$1,100.00	-\$69.66
Clergy Expenses			
Education Allowance	\$0.00	\$500.00	-\$500.00
Health Insurance	\$10,872.00	\$10,914.00	-\$42.00
Housing Allowance	\$9,852.96	\$9,853.00	-\$0.04
Pension Contribution	\$5,281.08	\$6,601.00	-\$1,319.92
Self Employment Tax			
Reimbursement	\$2392.56	\$2,362.50	-\$0.06
Supply Priests	\$0.00	\$500.00	-\$500.00
Travel Allowance	\$3,186.53	\$2,500.00	\$686.53
Total Clergy Expenses	\$31,585.13	\$33,260.50	-\$1,675.37
Diocesan Expenses			
Diocesan Assessment	\$17,003.25	\$16,000.00	\$1,003.25
Diocesan Convention	\$1,027.70	\$900.00	\$127.70
Total Diocesan Expenses	\$18,030.95	\$16,900.00	\$1,130.95
Fellowship	\$0.00	\$100.00	-\$100.00
Total Insurance Expense	\$10,079.04	\$9,200.00	\$879.04
Total Music Expenses	\$994.00	\$1,400.00	-\$406.00
Other Parish Expenses	\$606.88	\$780.00	-\$173.12
Total Outreach	\$0.00	\$100.00	-\$100.00
Parish Administrative Expenses			
Advertising	\$120.00	\$125.00	-\$5.00
Computer Expenses	\$1,003.57	\$400.00	\$603.57
Copier Expense	\$539.26	\$400.00	\$139.26
Dues & Subscriptions	\$785.85	\$750.00	\$35.85
Office Supplies	\$1,594.27	\$1,500.00	\$94.27
Postage & Delivery	\$1,000.00	\$1,200.00	-\$200.00
Total Admin. Expenses	\$5,042.95	\$4,375.00	\$667.95
Payroll Expenses			
Secretary Pension	\$676.00	\$700.00	-\$24.00
Payroll Expenses Other	\$1,808.65	\$1,700.00	\$108.65
Total Payroll Expenses	\$2,484.65	\$2,400.00	\$84.65
Salaries			
Organist	\$7,440.00	\$8,835.00	-\$1,395.00
Parish Administrator	\$13,572.00	\$13,520.00	\$52.00
Rector	\$21,420.00	\$21,420.00	\$0.00
Sexton	\$10,070.61	\$10,070.00	\$.61
Total Salaries	\$52,502.61	\$53,845.00	-\$1,342.39
Stewardship	\$112.38	\$100.00	\$12.38
Total Worship	\$149.00	\$200.00	-\$51.00
Total Expenses	\$148,011.39	\$160,860.50	-\$12,849.11

Net Income **-\$12,843.67** **-\$24,160.50** **\$11,316.83**

	2018 Budget	Changes	2019 Budget	2018 Actuals
Income				
Investment Income				
Bixby Trust	\$8,000.00	\$500.00	\$8,500.00	\$8,625.41
DIT Revenues	\$35,000.00	\$0.00	\$35,000.00	\$35,648.64
Kresge Revenues	\$2,700.00	\$300.00	\$3,000.00	\$3,117.18
Tozer Miller Fund	\$3,800.00	\$(300.00)	\$3,500.00	\$3,9978.69
Open Plate Income	\$3,000.00	\$(500.00)	\$2,500.00	\$2,910.25
Other Parish Income	\$11,000.00	\$1,000.00	\$12,000.00	\$14,189.55
Pledge Income	\$70,000.00	\$0.00	\$70,000.00	\$65,067.00
Special Day Offerings	\$2,700.00	\$(1,100.00)	\$1,600.00	\$1,611.00
Comm. Supper Income	\$1,500.00	\$0.00	\$1,500.00	\$1,661.55
Altar Income	\$1,500.00	\$0.00	\$1,500.00	\$1,293.81
Total Income	\$139,200.00	\$(100.00)	\$139,100.00	\$138,123.08

	2018 Budget	Changes	2019 Budget	2018 Actuals
Expenses				
Building Expenses:				
Repairs & Maintenance	\$20,000.00	\$(17,000.00)	\$3,000.00	\$7,613.40
Building Contracts	\$900.00	\$(100.00)	\$800.00	\$650.00
Maintenance Services	\$3,000.00	\$0.00	\$3,000.00	\$3,400.00
Snow Removal	\$2,500.00	\$0.00	\$2,500.00	\$2,466.46
Cleaning & Maint. Supplies	\$400.00	\$0.00	\$400.00	\$320.43
Kitchen Supplies	\$100.00	\$(100.00)	\$0.00	\$0.00
Utilities/Alarm System	\$300.00	\$200.00	\$500.00	\$297.00
Utilities/Internet	\$950.00	\$50.00	\$1,000.00	\$959.88
Utilities/Electric	\$3,400.00	\$600.00	\$4,000.00	\$3,490.52
Utilities/Heating	\$43,400.00	\$1,200.00	\$4,600.00	\$4,472.00
Utilities/Sewer	\$550.00	\$0.00	\$550.00	\$548.00
Utilities/Phone	\$800.00	\$50.00	\$850.00	\$827.83
Utilities/Water	\$800.00	\$100.00	\$900.00	\$872.94
Christin Education Expenses:				
Adult Education	\$100.00	\$0.00	\$100.00	\$266.15
Sunday School	\$400.00	\$0.00	\$400.00	\$288.86
Vacation Bible School	\$500.00	\$0.00	\$500.00	\$475.33
Youth Expenses	\$100.00	\$(100.00)	\$0.00	\$0.00
Clergy Expenses:				
Education Allowance	\$500.00	\$400.00	\$900.00	\$0.00
Health Insurance	\$10,914.00	\$666.00	\$11,580.00	\$10,872.00
Housing Allowance	\$9,853.00	\$(1,135.00)	\$8,718.00	\$9,852.96
Pension Contribution	\$6,601.00	\$(377.00)	\$6,224.00	\$5,281.08
Self Employ Tax Reimburse	\$2,392.50	\$65.50	\$2,3458.00	\$2,392.56
Supply Priests	\$500.00	\$200.00	\$700.00	\$0.00
Travel Allowance	\$2,500.00	\$(1,200.00)	\$1,300.00	\$3,186.53
Diocesan Expenses:				

Assessment	\$16,000.00	\$6,370.00	\$22,370.00	\$17,003.25
Convention	\$900.00	\$(300.00)	\$600.00	\$1,027.70
Fellowship	\$100.00	\$(100.00)	\$0.00	\$0.00
Insurance	\$9,200.00	\$1,000.00	\$10,200.00	\$10,079.04
Music Expenses	\$1,000.00	\$0.00	\$1,000.00	\$994.00
Supply Organist	\$400.00	\$(400.00)	\$0.00	\$0.00
Other Parish Expense	\$780.00	\$(480.00)	\$300.00	\$606.88
Outreach	\$100.00	\$0.00	\$100.00	\$0.00
Parish Admin. Expenses:				
Advertising	\$125.00	\$(35.00)	\$90.00	\$120.00
Computer Expenses	\$400.00	\$1,400.00	\$1,800.00	\$1,003.57
Copier Expense	\$400.00	\$100.00	\$500.00	\$539.26
Dues & Subscriptions	\$750.00	\$0.00	\$750.00	\$785.85
Office Supplies	\$1,500.00	\$0.00	\$1,500.00	\$1,594.27
Postage & Delivery	\$1,,200.00	\$0.00	\$1,200.00	\$1,000.00
Payroll Expenses	\$1,700.00	\$175.00	\$1,875.00	\$1,808.65
Secretary Pension	\$700.00	\$(120.00)	\$580.00	\$676.00
Salaries-Organist	\$8,835.00	\$0.00	\$8,835.00	\$7,440.00
Parish Administrator	\$13,520.00	\$(1,760.00)	\$11,760.00	\$13,572.00

	2018 Budget	Changes	2019 Budget	2018 Actuals
Salaries-Rector	\$21,420.00	\$1,982.00	\$23,402.00	\$21,420.00
Salaries-Sexton	\$10,070.00	\$(1,755.00)	\$8,315.00	\$10,070.61
Stewardship Expense	\$100.00	\$0.00	\$100.00	\$112.38
Altar and Worship Expense	\$1,700.00	\$(200.00)	\$1,500.00	\$1,567.97
Total Expenses	\$160,660.50	\$(10,307.50)	\$153,353.00	\$150,646.80
Income Less Expenses	\$(21,460.50)	\$10,207.50	\$(14,253.00)	\$(12,523.72)

Memorial Committee Report 2018

Memorial donations received in 2018 were given in memory of Richard “Dick” Lacey, Virginia Mosier, Janice Kepner and Clinton Stewart. Some of these donations were designated for specific groups and projects and those that were not were deposited directly into the Memorial Fund account. The new Sanctus Bells were given in memory of Phyllis House. The beginning balance for 2018 was \$6,936.92 and the ending balance for 2018 was \$7,963.62

Thank you

All Saints Chapel Columbarium Report 2018

The All Saints Chapel Columbarium is located in the undercroft of our church. It is arranged for meditation and is open whenever the church is open. Additional time for visitation may be arranged. Each niche is covered with an attractive brass plate on which a brass name bar is attached. The columbarium was dedicated April 6, 1985. According to the “Functioning Rules” adopted when the Columbarium was created, niches are available for purchase by “any Episcopal church member, former member and their relatives.”

The cost of a niche is \$300.00 and the corresponding ash container is either \$18.00 or \$21.00 as there is a slight difference in size in the section of the Columbarium. The price of the brass

plate and engraving are included in the \$300.00 cost. Applications for reservations for niches are available in the church office or from committee members. All records of purchases and inurnments are maintained in the church office. Upon purchase of a niche a "Certificate of Ownership" is signed by the rector and a vestry member and provider of purchase. At this time the All Saints Chapel Columbarium Committee consists of two members:

Larry Gabb and Phoebe Marshall, chair persons, Jerry Evans assistant.

Souper Bowl Sunday 2018

This marks our 19th year of participation in the National Souper Bowl of Caring. Our parishioners generously donated \$121.00, the entirety given to the Valley Food Pantry. This amount was reported to the National Souper Bowl of caring.

Valley Food Pantry 2018

Redeemer members continue to generously contribute many greatly needed canned goods and boxed cereals in support of this humane organization. The Valley Food Pantry is one of our oldest outreach programs, and we are proud of our history of support. Please remember to bring your food donations to the red Wagon located in the church.

Glenda Hinsman

Rummage Sales 2018

St. Mary's continued the tradition of semi-annual rummage sales in the church multipurpose room. The May sale netted \$999.37 and \$99.00 was donated to the Valley Food Pantry. The October sale brought in \$977.68 and \$97.00 was given to the Bridge. The remaining 90% was gifted to the general church budget. These sales are a very labor intensive, co-operative group effort, and a most sincere thank you is extended to all who respond to the call to set up and clean up.

Glenda Hinsman and Victoria Stewart

Community Dinner 2018

Community Suppers continued for another year serving families on the last Thursday of the month. Linda Murrelle and I have made a few changes to the way the dinners are done. We decided that it would make it easier for all involved that we prepare and serve the dinners with the help of Ruth Barber and Nina Seebeck. We still rely on the sponsors for serving in the dining room, as well as dessert and cash donation. For 2019, we welcome a new sponsor: St. John Lutheran Church for our February and March dinners. Linda also recommends resuming November and December dinners if the dates allow. I have enjoyed being a part of the Community Suppers and look forward to another successful year.

Debbie Zurn

Month	Date	Group Serving Dining Room
January	1/25/2018	Sayre Rotary
February	2/22/2018	St. John Lutheran
March	3/29/2018	Magnet Nurses

April	4/26/2018	Federated Church Youth
May	5/31/2018	Strong Women Strong Bones
June	6/28/2018	Sayre Christian Church
July	7/26/2018	Vestry
August	8/30/2018	St. Mary's Guild
September	9/27/2018	Athens Education Association
October	10/25/2018	Greater Valley EMS
November	11/29/2018	Boy Scouts & Volunteers
December	12/27/2018	Volunteers

The Bridge & The Red Door 2018

Our representatives to the board of this Valley ecumenical ministry are Kim Davenport and Mary Rhodes. Jerry Evans serves as an interviewer and voucher writer. Many vouchers were issued through our office in 2018. The Bridge is a joint ministry of many Valley Churches and individuals, who work together to take care of emergency situations.

The Bridge provides vouchers for emergency rent, utilities, fuel oil, and furniture. Emily Cole is the head of the Kids at Risk Program, an affiliate of the Bridge. The focus of Kids at Risk is the children in the valley who are lacking basic necessities ranging from clothing and hygiene supplies to larger items such as eye glasses and dental visits. Emily has contacts at the schools throughout the valley, who let her know when they have a student who needs some assistance. She then supplies these items to the schools, where they are then distributed.

St. Mary's Guild Reports 2018

Events Report --- Glenda Hinsman

January – no meeting.

February – The first meeting of 2018 began with a pot luck dinner. Verelyn Warrington, MD was our after-dinner speaker. Dr. Warrington presented a program entitled “Healthy Food-Healthy Families.”

March – The Reverend Melinda M. Artman presented a Lenten program “Confession is Good for Your Soul.”

April – Yoga instructor Cynthia Gannon-Cooper led the members in an hour of chair yoga.

May – Chris Montrose, Elderwood Community Relations Director taught us “How to Fall Safely.”

June – Betsy Schumacher once again hosted our annual June picnic at her lovely home.

July – no meeting.

August – St. Mary's sponsored the August Community Supper. Redeemer's Youth Group served the meal.

September – A pot luck dinner was held at the church, and plans finalized for the Fall rummage sale.

October – Plans were made for the annual Fall Fair. Rose Carpenter presented a trivia night with questions centering around the history of the Church of the Redeemer.

November – Guild members set up and held our 56th annual Fall Fair under the competent guidance of Rose Carpenter and Amy Murrell. Once again, this rewarding event was supported by the dedication and hard work of many parish members.

December – Our Christmas party was held at the new Yanuzzi’s restaurant. Before the meal, our priest, Melinda Artman, presented a homily on the significance of the Christian tradition of the Advent Wreath and the meaning of each candle.

Glenda Hinsman, President St. Mary’s Guild

St. Mary’s Guild Outreach Summary for 2018

Compassion International Child (Uganda)	\$540.00
Community Supper	\$100.00
Church of the Redeemer – Annual Pledge	\$2,000.00
Church of the Redeemer – Lutheran Youth Convention	\$1,500.00
<u>Episcopal Church Women (Diocese of Bethlehem):</u>	
Book of Remembrance	\$100.00
Clara House	\$100.00
Miles of Pennies	\$159.91
Episcopal Relief and Development Fund	\$100.00
The Bridge “Sleep Out”	\$250.00
“Choices” Program for Valley Youth	\$300.00
Valley Business Women	\$35.00
Alzheimer’s Association	\$35.00
Tioga Point Museum	\$35.00
	<hr/>
	\$5,219.91

Liturgy and Worship

Altar Guild 2018

There is no greater spiritual satisfaction than the preparing of The Lord’s Table for the celebration of the Holy Eucharist.

Our church is blessed to have a great devoted group of ladies that each week prepare the Lord’s table for the Holy Eucharist. They are: Mary Rhodes, Linda Murrelle, Debbie Zurn, Rylee Morrow Ruth Barber, Amy Murrelle, Alice Bennett, Sherry Gabauer, Mary Brougham, Mitzi Mohn, Rose Carpenter Jessica Morrow and our 5:15 Altar Guild Assistant, Jeff Watson. Please appreciate them as much as I do and remember there is always an opening for you.

Phoebe Marshall

Director

Sunday Ministries 2018

We are thankful for the ministry of all the people who serve the parish in liturgical and hospitality roles during our weekly worship.

Readers: Kim Davenport, Chuck Preston, Glenda Hinsman, Alice Bennett, Gretchen Rentschler, Amy Murrelle, Margaret Cole, and Lorden Warrington.

Chalice Ministers: Glenda Hinsman, Phoebe Marshall, Alice Bennett, Amy Murrelle and Rose Carpenter.

Ushers and Greeters: Bruce & Rose Carpenter, Sherry Gabauer, Phoebe Marshall, Glenn Murrelle, Walter Chaykosky, Joanne Duffey, Chuck Preston, Rick & Mary Rhodes, Tracy & Tricia Schamel, Chris McCutcheon Linda Murrelle and Margaret Cole.

Acolytes: Nate Garrity, Jordan Goodrich, Emily Marshall, Juliana Shay, Jillian Shay, and Kayla Marshall and Madison Barnes.

Redeemer Choir 2018

From January to May the choir presented anthems and choral preludes. Leading hymns including processional and recessional were Alice Bennett, Glenda Hinsman, Gretchen Rentschler, Jim Shay, Kay Shay and Victoria Stewart. The choir participated in the funeral of Dick Lacey on March 24, 2018. From October to December, choir rehearsal was 45 minutes before Sunday worship services.

Alice Bennett and Chris Kuhlman sang, "How Great Thou Art" in October. The choir led the 15 minutes of caroling on Christmas Eve. Over the years at Church of the Redeemer, the volunteer choir has shared their God given talent of music and making a "joyful noise" to the Lord. Hopefully their talents will be shared in 2019.

Respectfully submitted
Marcella J. Chaykosky
Redeemer Organist/Choir Master

Youth Group Annual Report 2018

At the end of every Youth Group meeting, we gather to pray, raising our concerns and thanksgivings to God. Every single time this prayer is included: "God bless Margaret." Margaret Cole is the glue that holds the Youth Group together and we are so blessed to have her energy and passion for our youth.

As a result of my request, our Youth Group now includes the young people at St. John Lutheran Church. This in turn lead to a marvelous opportunity to attend the Lutheran Youth Gathering in Houston TX at the end of June. As mentioned in my priest-in-charge report, I am so impressed with how both congregations surrounded our youth with tangible support, to include the living estate sale held by Rose and Bruce Carpenter, help with making submarine sandwiches, buying cheese and stock, and making the rummage sale a huge success. Our youth worked very hard in raising the necessary funds to attend; each child (and their parents!) had quite an investment in our trip. Our young folks had a great time and I am so glad we were able to give them this experience. Bob Cole served as one of our chaperons. Bob was patient, helpful, calm and fun to have with us. I am so glad he wanted to be a part of this experience and gave of himself so freely to our youth and this trip.

During the last year we spent time preparing for baptism and/or confirmation using Adam Hamilton's *Creed* as our curriculum. Bishop Rowe was impressed with the number of young adults who sought to be baptized. When a bishop performs a baptism and anoints with oil, the person being baptized is "confirmed" at the same time. Consequently, most of our youth received a "two-fer," baptism and confirmation all at once!

We meet almost every week during the school year immediately after the conclusion of Sunday worship until 2:00. We have 10 youth who regularly attend. We often provide lunch thanks to the generosity of our leaders, along with Linda Murrelle, Betsy Schumacher, Bonnie Garrity, and Bruce and Rose Carpenter. All youth between 7th and 12th grade are invited to participate in this lively group!

Respectfully submitted,

Melinda M. Artman

Sunday School Annual Report for 2018

Sunday School classes are held each Sunday at 9:30 AM to 10:45 AM. Currently there are between three and ten students attending the classes. The variation in numbers is primarily due to today's life style. The curriculum was from the Blue Book of the *Noah's Park Children's Church- Adventure Trails That Leads to Jesus!* After completing the Blue Book in May we began the Red Book of the Noah's Park three book series in September. The weekly lessons from this program cover everyday issues, Bible lessons, puppet program, fun crafts and games and snacks. The options it offers works very well for our needs. This program is supplemented with special lessons for Thanksgiving, Christmas and Easter. Again, this year the Christmas unit was used as the bases for the mini Christmas program held on December 23rd. The staff for 2018 was Betsy Schumacher, Debbie Zurn, Jessica Morrow, and myself.

Assisting in our program and various projects including Vacation Bible were Gretchen Rentschler, Linda Murrelle, Sheri Stroud, Mary Rhodes, Rev. Melinda Artman, Nina Seebeck, Emily Schamel, Stacia Sullivan, Emily Garrity, Doreen Marshal, Chuck Preston, Vicky Stewart, Rose Carpenter, Fran Bentley with her candy and cookies and Jerry Evans and Maria Layton, the dynamic duo, who were instrumental in the smooth operation of the Sunday School program. Throughout the year there were so many others who helped out in so many ways. It takes a lot of helpers to do Sunday School.

In 2018 the students and/or staff participated in the following activities. The students took part in Palm Sunday and Easter services and helped with the Easter egg hunt. They donated their Mite Box contribution monies to the Heifer Project. This year the students requested fish be purchased with their contribution. The Sunday school students also served the Mothers' Day Breakfast; collected pennies for the Miles of Pennies (James Leonard was the top collector); helped with the bake sale, Street Faire, and two dinner fund raisers; and performed a mini Christmas program.

Other events in 2018 were: face painting at Open Forest March 3rd; the annual Knoebels Park parish fun time event on May 19, 2018; Vacation Bible School *Shipwrecked: Rescued by Jesus* held on July 16, 17, 18, 19; and the Halloween Party on October 28th. The deposit plastic bottle collection project is ongoing. Betsy Schumacher headed this project until the fall at which time Kay Shay volunteered to take over the project.

The Sunday School fund raisers for 2018 were: Super Bowl Chili/Soup sale done in conjunction with the Youth Group hoagie sale, bake sale, and two dinners. The proceeds from the fund raisers are used for our Sunday School and Youth Group activities and needs. This year the chili/soup sale and bake sale proceeds were given to the Youth Group to help with their Houston trip fund.

As always, we welcome all who would like to join us in the Sunday school program. Your help, support, and prayers are very much appreciated. Thank you.

Bonnie Garrity

A Parish Who's Who – 2018

Church Address: 201 South. Wilbur Avenue. Sayre, PA 18840

Church Office: 570-888-2270

Church Web Page: www.redeemersayre.org

Church Email address: credeemer2@stny.rr.com

Staff

Priest-in-Charge: Pastor Melinda M. Artman

Clergy: The Rev. Hazel Hunt

Organist: Marcella Chaykosky

Parish Administrator: Geraldine Evans

Sexton: Maria Layton

Vestry

Linda Murrelle Senior Warden; Alice Bennett Junior Warden; Chuck Preston, Treasurer; Terri House Clerk, Bruce Carpenter, Rick Rhodes, Amy Murrelle, Margaret Cole Kim Davenport and Sherry Gabauer.

Acolytes

Nate Garrity, Jordan Goodrich, Emily Marshall, Kayla Marshall Maddison Barnes, Juliana Shay and Jillian Shay

Altar Guild

Phoebe Marshall (Director), Sherry Gabauer, Amy Murrelle, Linda Murrelle, Mary Brougham, Mitzi Mohn, Mary Rhodes, Ruth Barber, Debbi Zurn, Rose Carpenter, Alice Bennett, Jessica Morrow and Rylee Morrow.

Church School

Bonnie Garrity (Superintendent), Betsy Schumacher, Doreen Marshall
Debbie Zurn and Shari Stroud.

Columbarium Committee

Larry Gabb and Phoebe Marshall, Chair Persons.
Jerry Evans, Assistant.

Community Supper

Parish Dinners were hosted by parish groups in conjunction with local churches and service organizations. Debbie Zurn (scheduling groups to serve and meals); Phoebe Marshall (setting up dining room); Alice Bennett (supplies for dinners); Linda Murrelle (assisting with bulk food purchases and meals), Ruth Barber and Nina Seebeck kitchen assistants.

Choir

Marcella Chaykosky, Organist and Choirmaster; Gretchen Rentschler, Alice Bennett, Glenda Hinsman, Vickie Stewart, Jim Shay, and Kay Shay.

Memorial Committee

Phoebe Marshall, Vicky Stewart & Terri House

Parish Communications

Bruce Carpenter, webmaster; Emily Cole Skjöld, Newsletter Editor

St. Mary's Guild Officers

Glenda Hinsman (President), Vickie Stewart (Vice President),
Linda Murrelle (Secretary) and Rose Carpenter (Treasurer).

Ushers & Greeters

Rose Carpenter, Bruce Carpenter, Mary Rhodes, Tricia Schamel, Amy Murrelle, Margaret Cole, Terri House, Sherry Gabauer, Phoebe Marshall, Glenn Murrelle, Chuck Preston, Tracy Schamel, Rick Rhodes Chris McCutcheon and Walter Chaykosky.

Readers

Kim Davenport, Chuck Preston, Glenda Hinsman, Vickie Stewart, Alice Bennett, Gretchen Rentschler, Amy Murrelle, Margaret Cole and Lorden Warrington.

Lay Eucharistic Ministers

Glenda Hinsman, Phoebe Marshall, Amy Murrelle Rose Carpenter
Alice Bennett and
Vickie Stewart.

Lay Eucharistic Visitors

Vickie Stewart, Glenda Hinsman

Youth Group

Margaret Cole, Adult Advisor

Notes