

Melinda Artman is inviting you to a scheduled Zoom meeting.

Topic: Church of the Redeemer Annual Meeting

Time: **Jan 24, 2021 12:30 PM** Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/89958442906?pwd=eXpjV2h6NDVhSkd1UTMvVTRyRFZhdz09>

Meeting ID: 899 5844 2906

Passcode: Redeemer

One tap mobile

+19292056099,,89958442906#,,,41412271# US (New York)

Dial by your location (using your telephone)

+1 929 205 6099 US (New York)

Meeting ID: 899 5844 2906

Passcode: 41412271

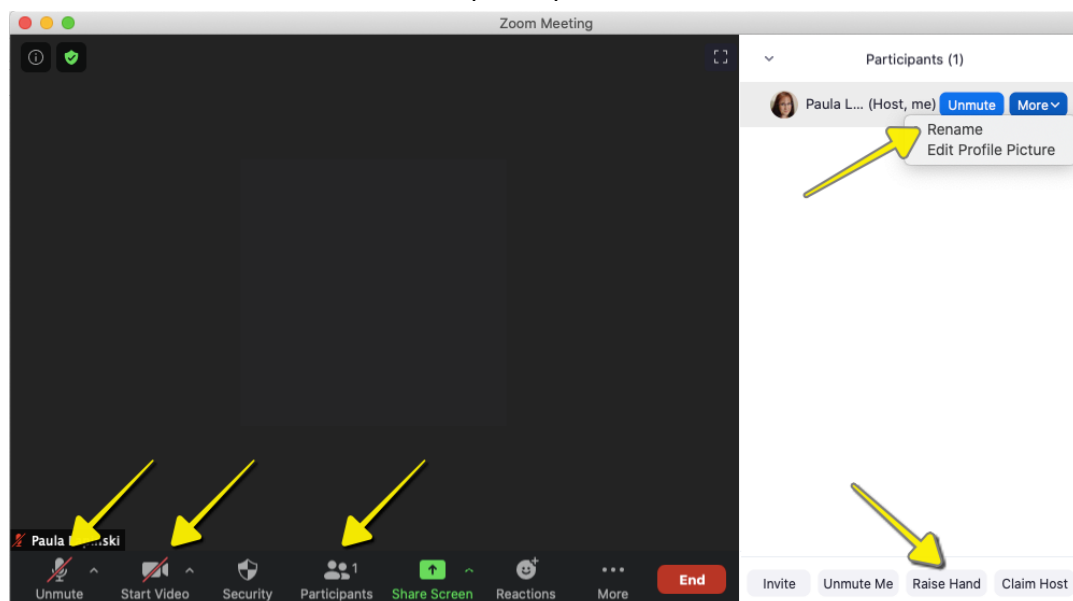
Find your local number: <https://us02web.zoom.us/j/89958442906?pwd=eXpjV2h6NDVhSkd1UTMvVTRyRFZhdz09>

If you do not have Zoom already in your computer or cache, when you copy the link into your browser bar, the Zoom program will guide you through the set up. Below is some helpful information on how to navigate Zoom.

If you would like a tutorial in advance of the meeting, please contact the parish office and Doreen Marshall or Pastor Melinda would be happy to assist you.

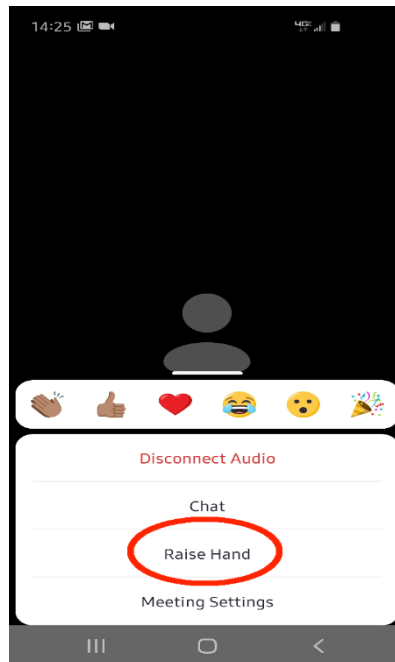
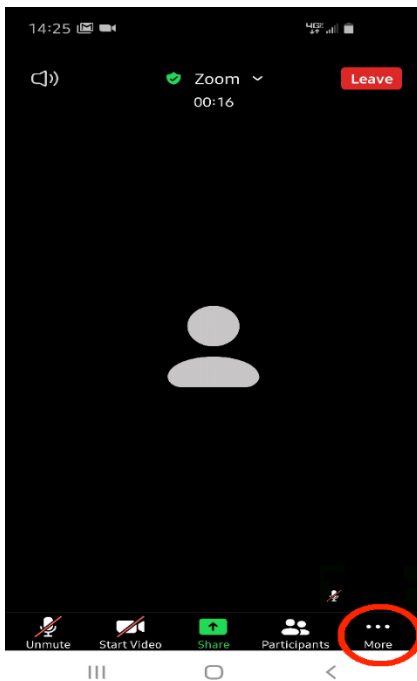
Using the icons in the lower left corner of the Zoom screen, you can:

- Mute/Unmute your microphone (far left)
- Turn on/off camera (“Start/Stop Video”)
- View Participant list – opens a pop-out screen that includes a “Raise Hand” icon that you may use to raise a virtual hand
- Change your screen name that is seen in the participant list and video window



During the Meeting:

- Keep your audio on “Mute” at all times during session presentations
- “Unmute” only when you are called upon during the Q & A periods
- Use the “Raised Hand” icon Located within Zoom’s “Participant” panel, to indicate that you have a question or wish to make a comment during the Q & A period.



2021 vestry ballot (3 vacancies)

- | | |
|--------------------------|---------------------------|
| <input type="checkbox"/> | Linda Murrelle |
| <input type="checkbox"/> | Doreen Marshall |
| <input type="checkbox"/> | Alice Bennett |
| <input type="checkbox"/> | Nominated from the floor: |

UPDATED JANUARY 16, 2021

Church of the Redeemer

Episcopal
144th Annual Parish Meeting
Zoom Meeting
January 24, 2021

Our Mission Statement

The Church of the Redeemer sees its primary mission

- *To Live a life of faith in the God who loves and cares for everyone.*
- *To Follow in the example and teaching of our Lord, Jesus Christ.*
- *To Share God with the world, through our words and actions.*

To Live. To Follow. To Share God

Table of Contents

MINUTES OF THE 143RD ANNUAL MEETING	4-5
NOMINATING COMMITTEE REPORT 2020	5-6
PARISH REGISTER REPORT	6
PRIEST-IN-CHARGE REPORT 2020	7-9
SENIOR WARDEN'S REPORT 2020	10
JUNIOR WARDEN'S REPORT 2020	11
2021 BUDGET SUMMARY	12
FINANCIALS & TREASURER'S REPORT 2020	13-16
STAINED-GLASS WINDOWS RESTORATION PROJECT BEGINS!	16-17
DISCRETIONARY ACCOUNTS 2020	17
MEMORIAL COMMITTEE REPORT 2020	18
ALL SAINTS CHAPEL COLUMBARIUM REPORT 2020	18
OUTREACH PROGRAMS	18-19
SOUPER BOWL SUNDAY 2020	
VALLEY FOOD PANTRY 2020	
RUMMAGE SALE 2020	
COMMUNITY SUPPER 2020	
ST. MARY'S GUILD REPORTS 2020	19
LITURGY AND WORSHIP	20
ALTAR GUILD 2020	
SUNDAY MINISTRIES 2020	
REDEEMER CHOIR 2020	
A PARISH WHO'S WHO 2020	21-22

Minutes of the 143rd Annual Meeting of the Church of the Redeemer

January 19, 2020

The meeting was called to order by Rev. Melinda Artman on January 19, 2020 at 1:00 p.m. after a potluck luncheon. There were 35 parish members in attendance.

The meeting began with Table Talks led by Rev. Artman. A topic was given to each table to discuss. These discussion points came from the small group meetings that Vestry members had with parish members. The information from the discussion will be brought back to the Vestry to use in their continued decision-making process to better the church.

Annual Meeting Minutes 2019: It was moved by Gretchen Rentschler, seconded by Betsy Schumacher, to approve the 142nd Annual Meeting minutes. The motion carried with no discussion.

Nominating Committee: Thank you was given to Chuck Preston for serving as the Vestry's Treasurer for the last 10 years. He will be missed.

There are three Vestry members retiring: Amy Murrelle, Debbie Zurn (finishing out George Lewis' term), and Tracy Schamel. Margaret Cole, Debbie Zurn, and Ruth Barber have agreed to run. There were no nominations from the floor. It was moved by Rev. Artman, seconded by Tracy Schamel, to direct the Secretary to cast one ballot for the election of Vestry members. The motion carried.

Parish Register: Rev. Artman explained how to be a member of the church. We have 181 members. These are members who are baptized and still alive. They are not necessarily in attendance but have not transferred their membership to another church.

Priest-in-Charge Report: Reviewed and no questions.

Senior Warden's Report: Reviewed and no questions.

Junior Warden's Report: Reviewed and no questions.

Financials: An auditor's report was completed. There were suggestions made and the Vestry will take these into consideration. The overall deficit has been cut significantly. Our assessment went down this year. Chuck Preston added that we are \$9,363.00 in the black for the first time in many years. There were no questions about the financials.

Street Faire: Margaret Cole reports that \$3,900 was cleared. There was a great turnout for the event. 30+ vendors participated. There was a suggestion to include a prayer wall for next year. The committee is starting to plan soon for the 2020 Street Faire.

Memorial Committee: Reviewed and no questions.

All Saint's Chapel Columbarium: Reviewed and no questions.

Souper Bowl Sunday: Reviewed and no questions.

Valley Food Pantry: Reviewed and no questions.

Rummage Sale: Reviewed and no questions.

Community Supper: Reviewed and no questions.

The Bridge and The Red Door: Reviewed and no questions.

St. Mary's Guild: Reviewed and no questions.

Results of Our Small Group Meetings: Rev. Artman reviewed the summary of all the small group meetings the Vestry held with parish members. This will help guide the Vestry in the future.

Altar Guild: Reviewed and no questions.

Sunday Ministries: Reviewed and no questions.

Choir: Reviewed and no questions.

Youth Group: Reviewed and no questions.

Sunday School: Reviewed and no questions.

Other Items to Take Note:

- Emily Garrity gave a summary of the Episcopal youth event she attended.
- A different way to pay pledges was discussed but there was not enough interest to do this yet. The bank takes a cut from this.
- Rose Carpenter reports that a Spring Fling is being planned for April. The dates that are being looked at are April 23/24. The plan is to sell high-end items to help with expenses of the church. Donations are being asked for, but they are not looking for clothing or books.

It was moved by Bruce Carpenter, seconded by Debbie Zurn, to adjourn the meeting.

The meeting was adjourned at 2:00 p.m.

Respectfully Submitted,

Doreen Marshall

Clerk of Vestry

Nominating Committee Report 2020

In keeping with Diocesan canons and by-laws, all parish officers (wardens, clerk, and treasurer) serve one-year terms and are appointed by the Vestry (as opposed to being elected by the congregation).

Wardens must also be elected to a three-year Vestry term. The clerk and treasurer MAY be elected to the Vestry or be appointed by the Vestry. IF they are simply appointed, they do not serve as Vestry members. Without the Bishop's express permission, family members may not serve simultaneously on the Vestry or as officers nor can family members of parish staff.

Current Vestry	Elected	Term Expires	
Linda Murrelle	2018	Jan	2021
Chuck Preston (vacant)	2019	Jan	2021
Doreen Marshall	2018	Jan	2021
Jeff Watson	2019	Jan	2022
Bruce Carpenter	2019	Jan	2022
Betsy Schumacher	2019	Jan	2022
Debbie Zurn	2020	Jan	2023
Margaret Cole	2020	Jan	2023
Ruth Barber	2020	Jan	2023

Parish Officers: Linda Murrelle, Senior Warden; Jeff Watson, Junior Warden; Doreen Marshall, Clerk; and Bruce Carpenter, Treasurer.

Nominees: Linda Murrelle, Doreen Marshall, and Alice Bennett.

Nominating Committee: Retiring Vestry members with Senior Warden and Priest-in-Charge.

There are **three** vacancies for a three-year term. Voting will be by poll in the event of a contested election. Nominations from the floor of the Annual Meeting are always accepted with the stipulations that the proposed candidate is eligible for election. Eligibility requirements for participating in the Annual Meeting as well as

running for Vestry include being at least 18 years of age, regularly attending worship, being a regular contributor for the six months preceding the meeting to the support of the parish, and being physically present at the meeting. If someone is nominated from the floor, please ensure that the candidate(s) is willing to serve if elected.

Parish Register Report

YEAR	2018	2019	2020
Total Baptized Members	179	181	177
Average Sat/Sun Attendance	46	46	*
Easter Attendance	180	137	**
Christmas Attendance	100	136	***
Marriages	0	1	0
Confirmations	3	0	0
Baptisms	6	1	0
Funerals	7	8	5

Apples-to-apples comparisons are impossible this year as the pandemic changed our operations from in-person worship, to virtual worship, to a blend of in-person and virtual worship, back to virtual services.

* From January through March 16, Average Attendance was 42. From June 6 through November 15, Average Attendance dropped to the low teens.

Real-time average virtual attendance was 10 on Saturday, 17 on Sunday, and three on Wednesday. After one week, the number of views averaged 52 on Saturday, 86 on Sunday, and 36 on Wednesday. While there may be individuals who watched more than once, it is clear that more people are inclined to worship virtually than attend in person.

** Easter Attendance was all virtual: real-time attendance was 283 and after one week it was 685.

***Christmas Attendance was a blended service with St. John Lutheran Church. Real-time attendance was 155 of which 64 were via our Facebook page and after one week viewership was 178 between the two churches.

NUMBER OF IN-PERSON SERVICES IN 2020

Saturday/Sunday Holy Eucharist: 22
Sat/Sun Morning or Evening Prayer: 38
Wednesday Holy Eucharist: 8; Noon Day Prayer: 19

VIRTUAL-ONLY SERVICES IN 2020

Sat/Sun: 34 Wed: 14

BOTH IN-PERSON & VIRTUAL SERVICES IN 2020

Sat/Sun: 43; Wed: 19

Priest-in-Charge Report 2020 PANDEMIC!

The first quarter of 2020 proceeded more or less normally, and the usual things occurred in our parish life. Then we were faced with the building closure as a result of SARS-CoV-2 (COVID). This global pandemic has upended our common life together. As I mentioned in our newsletter, we have discovered that to BE the church does not mean we have to be IN the church building. Our parish community has managed to be the church by continuing to hold worship, whether in person or livestreaming online, and provide community outreach in new ways. The use of technology to allow us to worship together has been a blessing as we have far more viewers (across the country and even out of the country) than those who actually come to church. It appears that livestreaming is here to stay. Below are some of the highlights of 2020.

COMMUNITY SUPPER

We re-imagined the Community Supper as we do not have the space to comply with physical distancing requirements. We have had four grocery gift card giveaways and thanks to YOUR generosity, we have given away more cards each successive month. We have also had takeout suppers on the last Thursday of the month. In the months of April, May, June, and December the grocery gift card giveaways totaled \$10,410 to approximately 172 households. We also partnered with other Valley churches, namely St. John Lutheran Church (purchased gift cards and personal care items), Sayre Christian Church (purchased paper products like paper towels and toilet paper), and Waverly United Methodist Church (purchased paper products and personal care items). These partnerships allowed the grocery gift cards to be used for food. The takeout suppers have not been well attended, averaging about 45 dinners. A Takeout Supper did not take place in November or December; we did a grocery gift card giveaway instead.

OTHER OUTREACH EFFORTS

St. John Lutheran Church has begun hosting a pop-up food pantry, partnering with Child Hunger Outreach Partners (CHOP). Members from Redeemer joined the volunteer group unloading the food, repackaging the food for families, checking recipients in, directing traffic, and placing the food in the trunks of cars. Our members are an essential part of the crew that has made serving nearly 100 households in September and 170 households in December possible. This is an outdoor activity that we can safely perform during this time of COVID and we hope to resume when good weather returns in late April or early May.

PRAYER WALL

Early in our shutdown, when we realized that no one could visit patients at Robert Packer Hospital, our Vestry asked John Paul Jones to create a "Prayer Wall." The brainchild of Margaret Cole, the Prayer Wall is a structure holding a dry erase board where members of the community can request prayer. Every day the requests are prayed and are included in our Prayers of the People. Our location immediately across the street from the hospital is ideal, and the Prayer Wall is heavily used.

FUNDRAISERS

Before the pandemic hit, we were able to hold our **Souper Bowl of Caring** fundraiser. Our **Sunday School** and **Youth Group** participated in a **Super Bowl Soup & Chili Sale** in early February. The Sunday School's annual **Lasagna Supper** was held in mid-March, just before our building was shut down for the first time.

Attempting a fundraiser of any kind during a pandemic is certainly a challenge, but a way was found. With the help of Elaine Tomb, we held an outdoor **"Upscale Resale"** on July 31, 2020. The fundraiser featured quality, lightly used household goods. The final accounting showed that we cleared nearly \$2,000.

Members of **St. Mary's Guild** became aware of a lack of food choices for hospital personnel and so offered the

menu we normally serve at the Fall Fair as a takeout lunch on November 5 and 6. This was tremendously successful and raised more than \$1,400.

Terri House donated a quilt she made and Linda Murrelle donated two framed prints that we raffled off, raising approximately \$1,000.

Thank you all!

YOUTH AND SUNDAY SCHOOL

In the first quarter, Sunday School, Youth Group, and our Scouts met regularly. As noted above, they were involved in our normal fundraisers. Additionally, the youth happily served pancakes at our joint parish **Shrove Tuesday Pancake Supper** held at St. John Lutheran Church. Since the start of the pandemic, we have worked to stay connected with our younger members. We mailed an Easter package to Sunday School kids. We had a virtual Halloween Party instead of our normal Halloween Party, mailing contests, riddles, and a McDonald's coupon to all our young people and Vacation Bible School participants. A similar mailing occurred for Christmas, and we hope it was delivered by the USPS by the time you receive this mailing. I am grateful to Bonnie Garrity, Betsy Schumacher, Debbie Zurn, Jessica Morrow, and Margaret Cole who keep the welfare of our children close to their hearts. Each week, the eBlast includes kid-friendly materials that complement the week's lectionary readings.

Thanks to the leadership of both our Cub Scouts and Boy Scouts, the boys meet regularly when the weather is favorable. We appreciate the devotion of our leaders, to include parish members JJ Johnson, Kim Priestman Dickson, and Aaron Dickson.

FORMATION

Formation does not stop with confirmation or graduation from high school. On February 29, 2020 the adults participated in a joint parish retreat entitled "The Way of Love." We followed this up with a Lenten Book Group where we read and discussed *The Walk* by Adam Hamilton. A few of our youth took part in this as well! This book built on themes covered in our retreat. When our building closed in the middle of Lent, the book group continued virtually. For the season of Easter, both congregations also participated in a Bible Study on the Book of Acts of the Apostles. Finally, members of both my parishes wrote reflections for every day in Advent. If you read them, you are aware of the depth of spirituality within our parish community.

PASTORAL CARE

With the Valley Clergy Association, I participated in Grief Share – a 16-week, Christ-centered grief support group. We were able to meet for almost all the first quarter this year.

FINANCES

It is gratifying to report that our members made a real effort to keep up with pledges or other financial support. At the urging of the Diocese, and thanks to our treasurer, Bruce Carpenter, we applied for and received funds through the Federal Payroll Protection Program. Our payroll was covered for six weeks. Due to our participation in this program, our alternative fundraising efforts, and YOUR continued financial support, we appear to be ending our fiscal year in the black and for that we give you and God our thanks.

During the summer, as the Vestry moved ahead with plans to restore and repair our stained-glass windows, we applied for and received a grant of \$5,000 from The Long Name Society to put toward those repairs. Additionally, we stepped out in faith and applied for and received a 3% interest loan, payable over 10 years, in the amount of \$75,000 from the Diocese. You will see more about the project elsewhere in this report.

DIOCESE OF BETHLEHEM

We participate in the life of a larger organization, the Diocese. We discovered that having an annual convention via Zoom is very efficient and not very time consuming! Ruth Barber, Linda Murrelle, and I did miss visiting with our friends across the Diocese, however. I have been elected to Diocesan Council, which functions as a council of advice to the Bishop. The Council also oversees some of the financial activities of the Diocese. The advent of meeting online lets me participate without having a six-hour round-trip journey to Bethlehem. Additionally, I have been named “Northern Missioner,” acting as a liaison between the churches in the northern part of the diocese with The Diocesan Office as well as helping in the formation of new clergy. In this role, we are fortunate to have the services of the Rev. Arthur Jones, III and in 2021 soon-to-be deacon Betsy Sentigar.

OTHER THANKSGIVINGS

Operationally, we have been able to function as the Body of Christ thanks to the behind-the-scenes efforts of members of our Vestry leadership, to include Linda Murrelle, Bruce Carpenter, and Jeff Watson. They made sure bills were paid, the building was looked after, and issues were addressed as they arose. All have been in, around, or through the church at least weekly. Our Altar Guild continues to work to make the Nave and Sanctuary support the liturgy. I would be remiss if I did not thank Phoebe Marshall for her thoughtful, faithful leadership of the Altar Guild since Fr. Glen’s time (about 2016). Phoebe has decided it is time to retire from this leadership role, but not the actual ministry. Phoebe has been nothing less than supportive of me and my liturgical desires. Whenever I suggest something, she says “whatever you want, hon.” If directly asked, she will offer an opinion and steer me in the right direction. I look forward to working with Mary Rhodes and Sherry Gabauer as co-leaders of the Altar Guild in 2021. I am delighted that Phoebe will continue her service as a member of that wonderful ministry.

We have two other retirements from leadership positions in our parish as well. After several years at the helm, Debbie Zurn is stepping down as the coordinator of the Community Supper and Ruth Barber has agreed to pick up the duties that Debbie has carried out. We are grateful to both for seeing that this ministry has sponsors. At the end of June, the Rev. Hazel Hunt stepped down as our Assistant Priest. She continues her priestly vocation as Priest-in-Charge at St. Paul’s, Troy. Hazel+ is a valued colleague and friend. We will miss her and take comfort in the fact that she will occasionally preside at the Wednesday service.

We also have an awesome groundskeeping crew, made up of all volunteers. Our lawn remains well kept, bushes trimmed, snow removed, and sidewalks salted. These volunteers save us thousands of dollars each year. Thank YOU.

Finally, I am grateful to our staff. Marcella Chaykosky makes wonderful music week after week, enhancing our worship. I am so appreciative of her gifts. For me, worship isn’t worship without good music. I am also deeply grateful to Jerry Evans who keeps the Church of the Redeemer ticking like clockwork. I am also thankful that John Paul Jones is just a telephone call away when events as diverse as pigeons roosting on the altar or a leaky faucet occur at inconvenient times. Truly every member of our parish family is a blessing, and I am grateful you let me be your priest.

One last note: My wife, Nina Seebeck, has been an enormous help to me, especially during the pandemic. She has been to every church service working the video camera and is willing to read the lessons as necessary. She manages our home so that I don’t have to. We are truly a team in ministry here in Sayre and I am so appreciative for her good nature and willingness to roll up her sleeves and help.

Blessings to you,
The Rev. Melinda M. Artman

Senior Warden's Report 2020

This has been an unbelievable year in so many unimaginable ways. We started the year on a positive note with our Annual Meeting in January. In February we had a very positive one-day retreat at the First Presbyterian Church in Waverly. We left that retreat with high hopes for the year thinking that the snowstorm that had almost canceled the retreat was our most serious problem. Then came COVID-19 and we have been in a tailspin ever since. A tailspin totally out of our control. Who among us would ever have dreamed that we would have to close our beautiful church? Most of 2020 has been a challenge for everyone but I believe that we have been up to the challenge.

We met the challenge by doing virtual services, protecting our employees, protecting each other by wearing our masks, and keeping distance whenever we did meet. The Vestry met by Zoom Meetings and worked diligently to make sure our parish was safe. We provided a Prayer Wall in front of the church for anyone in the community to voice their concerns and problems and it has been very well received.

We met the challenge by rethinking our fundraisers. Due to having to close our doors we were unable to have our two rummage sales, our annual Street Faire, and our annual Fall Fair, and we were unable to host our Community Suppers. In July we managed to have a very successful outdoor "Upscale Resale" that netted us \$1,908.25. This was accomplished by the many hands doing what was needed. Then in November we had another success with our "Take Out Lunch," again accomplished by everyone helping where needed. Since we couldn't have the Fall Fair, we decided to use our popular "Menu" as a takeout. Huge success! Then there was the challenge of our monthly Community Supper and we decided to do a "Drive Thru" and that was a challenge. We have done several of these and if you check you will find that it always rains on the last Thursday of the month unless you get the biggest snowstorm in the last 25 years. We decided that with this pandemic there were many families in need so we decided to give out grocery gift cards to needy families. With the help of St. John Lutheran Church, Sayre Christian, Waverly Methodist, and Waverly Presbyterian we were able to give not only gift cards but also paper products and cleaning supplies. In December we were able to help 72 local families with over \$4,000.00 in gift cards plus board games for families with children. This was accomplished even with more than three feet of snow. I am proud of our church family and thank you for your support in this worthwhile ministry.

Even with the pandemic we have continued to move forward with our stained-glass restoration project. Several windows have been adopted and a campaign to fund the project will be unfolded in the very near future. The actual restoration has already been started with the removal of the windows. They have been sent to Willard Hauser to be repaired and will be returned in the spring. Being closed did have its advantage, in the case of the window repair.

I would also like to thank everyone for keeping up with their pledges. This is something that could easily be forgotten. You know the saying "out of sight, out of mind," but we have been true stewards.

I want to thank you all for helping us through this year but especially Pastor Melinda for her leadership, Jerry, our Administrative Assistant, for her work and support, and Bruce Carpenter, our Treasurer, for all of his help keeping us on track with our finances.

Linda Murrelle, Senior Warden

Junior Warden's Report 2020

We have had many projects in the church this year even though we have not been able to gather. Some projects are visible and some are not, although all were important. We approach the care and maintenance of our grounds and building with a keen eye on our budget and have been able to save by doing many projects in house. The following is a list of the larger projects for the year.

The three trees along Park Place and Wilbur Avenue were removed due to concerns of buckling sidewalks, clogged gutters, and the possibility of damage to sewer lines running from the church. This project was completed by an outside contractor.

Ten yew bushes were removed from the north side of the church and the base of the bell tower to lessen the maintenance issues and enhance security. We have cleaned out the boiler room to minimize the fire issue and gain space for boiler maintenance. After the cleanup was complete, we removed the many "dead" electrical wires from the room and covered many open electrical boxes.

The cook stove in the kitchen was leaking gas. Parts were difficult to find but were eventually sourced and the stove has been repaired. When the sump outside of the lower-level back door was cleaned out we discovered that all of the electrical connections had rotted. These were replaced with waterproof boxes and connectors.

Our heating system required a lot of maintenance this past year. We have installed rebuild kits in two of the three boilers that provide heat to the church, repaired a few minor leaks in the system, and adjusted the pH value of the water in the system to achieve optimum performance and efficiency. The main circulator pump for the church has been re-built due to noisy bearings. The number three boiler was taken offline and is now used as a backup unit for boilers one and two. All of the radiators in the building have been cleaned and minor repairs made.

The outdoor steps on the north side, at the exit of the main aisle of the church, and the steps from the parlor required attention to prevent water damage this winter. All loose/cracked mortar was removed, and new mortar was applied.

Above are the highlights of the larger projects for the year. Many smaller projects were completed that are too numerous to list. I would like to thank John Paul Jones for his assistance in completing many of these projects.

I would like to also thank all who help tremendously by mowing our lawn and clearing our sidewalks of snow. Your efforts never go unnoticed or unappreciated. It is your effort that keeps our church beautiful.

A special thanks goes to Glenn Murrell for all of the effort he puts into trimming and maintaining our landscaping. I know he puts many hours into this labor.

Respectfully submitted,
Jeff Watson, Junior Warden

Church of The Redeemer
2021 Budget Summary

Funds Received	2020 Budget	2021 Budget	Change
Pledge Income	\$75,000.00	\$72,000.00	(\$3,000.00)
Open Plate Income	3,000.00	100.00	(2,900.00)
Special Day Offerings	1,700.00	2,500.00	800.00
Investment Income	50,600.00	50,000.00	(600.00)
Altar Income	1,500.00	1,500.00	0.00
Sunday School		120.00	120.00
Community Supper Income	1,500.00	1,200.00	(300.00)
Other Parish Income	12,800.00	10,000.00	(2,800.00)
Total Funds Received	\$146,100.00	\$137,420.00	(\$8,680.00)

Expense	2020 Budget	2021 Budget	Change
Building Expenses	\$43,288.00	\$44,485.00	\$1,197.00
Christian Education	2,150.00	1,000.00	(1,150.00)
Clergy Expenses	57,533.00	56,769.00	(764.00)
Diocesan Expenses	19,460.00	23,157.00	3,697.00
Fellowship	300.00	50.00	(250.00)
Music Expenses	9,150.00	8,260.00	(890.00)
Outreach	1,600.00	1,200.00	(400.00)
Parish Administration Expenses	19,707.00	19,579.00	(128.00)
Community Supper Expense	1,500.00	1,200.00	(300.00)
Worship and Altar Expenses	1,500.00	1,500.00	0.00
Stewardship	172.00	225.00	53.00
Other Expenses	0.00		0.00
Total PPP	0.00		0.00
Total Expense	\$156,360.00	\$157,425.00	\$1,065.00
Income less Expenses	(\$10,260.00)	(\$20,005.00)	

Church of The Redeemer
Assets as of 12/31/2020

Current Assets

Checking/Savings

December 31, 2019 December 31, 2020

First Citizens Community Bank (FCCB)

Church General Fund Checking	\$29,588.87	\$35,965.62
General Discretionary Fund Checking	2,611.86	4,063.65
Guthrie Meyer Discretionary Fund Checking	5,489.58	7,078.14
Altar Guild Savings	6,687.81	8,219.55
Sunday School Savings	1,654.31	2,307.63
Bereavement Savings	313.50	313.62
Capital Funds Account Savings	2,628.16	85,408.39
Memorial Fund Account Savings	7,967.59	8,804.20
Youth Group Savings	0.00	1,403.98
PPP Loan Savings - Forgivable Loan	0.00	0.00

M&T Bank

Hollingshead Money Market ¹	10,491.78	0.00
Hollingshead Scholarship Fund	11,648.01	13,207.08
St. Mary's Guild Checking	6,986.23	1,297.43
St. Mary's Guild Savings	3,851.72	5,354.02

IR Federal Credit Union ²

Youth Checking	1,974.60	0.00
Youth Savings	5.01	0.00

Total Current Assets	\$91,899.03	\$173,423.31
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¹ Account closed 12/7/2020 and funds deposited into Capital Funds.

² Accounts closed 12/10/2020 and funds deposited into Youth Group Savings.

Continued on next page

Church of The Redeemer
Assets as of 12/31/2020
(continued)

Long-Term Assets

DIT Assets	December 31, 2019	December 31, 2020
Restricted - Discretionary		
DIT Fund 230 Guthrie Discretionary	\$27,235.24	\$29,043.83
DIT Fund 231 Meyer Discretionary	10,870.80	11,592.83
DIT Fund 288 Stevens Discretionary	10,513.25	11,211.32
Restricted - Music		
DIT Fund 242 Kresge	77,884.41	83,055.98
Unrestricted		
DIT Fund 217 Mary Pack Cummings	\$515,169.28	\$548,141.06
DIT Fund 245 Guthrie/Baker	271,095.19	289,096.09
DIT Fund 289 Stevens General	10,513.25	11,211.32
 Total Restricted DIT Funds	 126,503.70	 134,903.96
Total Unrestricted DIT Funds	796,777.72	848,448.47
Total DIT Assets	\$923,281.42	\$983,352.43
 TOTAL FINANCIAL ASSETS	 \$1,015,180.45	 \$1,156,775.74

Annual Revenues from Trust Accounts	December 31, 2019	December 31, 2020
Dorothy Tozer Miller Memorial Trust	\$3,973.70	\$3,454.92
Ruth Tozer Bixby Trust	\$10,746.82	\$9,906.30
Kresge Trust (DIT account 242)	\$3,203.24	\$3,249.20

Treasurer's Report 2020

Funds Received	2020 Actuals	2020 Budget	% of Annual Budget
Pledge Income	\$73,092.29	\$75,000.00	97%
Open Plate Income	590.00	3,000.00	20%
Special Day Offerings	5,264.00	1,700.00	304%
Investment Income	50,908.18	50,600.00	101%
Altar Income	1,486.02	1,500.00	99%
Sunday School	1,112.45		
Community Supper Income	8,871.17	1,500.00	591%
Other Parish Income	12,765.03	12,800.00	100%
Total Funds Received	\$154,089.14	\$146,100.00	105%

Expense	2020 Actuals	2020 Budget	% of Annual Budget
Building Expenses	\$38,700.72	\$43,288.00	89%
Christian Education	680.68	2,150.00	32%
Clergy Expenses	69,449.68	57,533.00	121%
Diocesan Expenses	18,259.68	19,460.00	94%
Fellowship	(64.52)	300.00	(22%)
Music Expenses	8,867.00	9,150.00	97%
Outreach	1,264.56	1,600.00	79%
Parish Administration Expenses	21,269.82	19,707.00	108%
Community Supper Expense	9,359.25	1,500.00	624%
Worship and Altar Expenses	1,256.83	1,500.00	84%
Stewardship	374.00	172.00	217%
Other Expenses	2,923.76		
DioBeth Loan Interest	741.93		
Total PPP	(24,900.00)		
Total Expense	\$148,183.39	\$156,360.00	95%
Income less Expenses	\$5,905.75	(\$10,260.00)	

Church of The Redeemer Window Restoration Project

Capital Fund Savings Account

1/1/2020	\$2,628.16	Beginning balance
Deposits	12,676.94	Donations, Memorials, Gifts, and Window Adoptions
	1,126.00	Quilt Raffle
	5,000.00	Grant
	10,454.97	Hollingshead Money Market
	22.02	Earned Interest
	75,000.00	Diocese of Bethlehem Loan
Withdrawals	(\$13.70)	Deposit Ticket Printing
	(\$21,486.00)	Willet Hauser payment
12/31/2020	\$85,408.39	Year ending balance

Loan From Diocese of Bethlehem

Originated: August 25, 2020

Amount: \$75,000.00

Term: 10 Years

Interest rate: 3.00%

Payment \$724.21 Due the 1st of the month

As of 12/31/2020 four payments have been made totaling \$2,896.84.

Stained-Glass Window Restoration Project Begins!

PROJECT HISTORY

One of the recommendations in the “Conditions Assessment Report,” prepared in 2008 by Crawford & Stearns, Architects & Preservation Planners for the parish, included this: “Undertake an assessment of the Stained Glass Windows.” In June 2019, this parish received an analysis of our windows by a representative of Willet Hauser. The cost of their initial estimate was an eye-opening amount. We sought bids from four other companies and provided the initial Willet Hauser bid so that we would have a basis of comparison. The demand for stained-glass window maintenance and repair is such that responses were a long time in coming. Additionally, not one company had the same set of recommendations, although at least one was somewhat similar. This was confusing for us, as we have no expertise within the parish or the greater community. In reaching out to the Diocese for assistance, we found that staff knew as much as we did.

Willet Hauser was the only company to consistently reach out to us and provide us with a rationale for their proposal. Additionally, Sayre Christian Church had recently had their windows restored by Willet Hauser and were very happy with the work performed. Willet Hauser was eager to work with us and they provided new options for us to consider. Their *Proposal #4* is the most comprehensive and cost effective of the five proposals they sent to us. We are given to understand that the windows to be maintained in place will have an additional 20 years of life before they need to be removed and restored. The windows to be removed and restored will receive decades of new life. In as much as the work requires the rental of a lift and scaffolding, it makes sense to repair all the upper-level windows rather than do the work piecemeal and pay for the lift and scaffolding multiple times.

WHY NOW?

It gave the Vestry pause to consider a Capital Campaign during the midst of a pandemic. Our normal venues of fundraising are avenues closed to us because of the pandemic. At the same time, we are encouraged by the attendance of our online community. Necessity has forced us to share worship and formation opportunities in innovative ways. Our Vestry is convinced that we will be in the minority of declining parishes that does more than survive — we thrive as we share the love of God and the hope offered by the Gospel.

We are confident that if we conduct a Capital Campaign, we can raise \$75,000. We think that we need to offer a capital pledge payable over at least three years. We have rejected using our DIT funds as a funding source; we believe that doing so is irresponsible to future generations. We were unwilling to begin a Capital Campaign until we had the certainty of knowing whether we could obtain a Long Name Society grant and a Diocesan loan (or encouragement to obtain a private loan). We are pleased that we have received both. The total cost of the project is \$107, 430 and in early October, the Vestry awarded the contract to Willet Hauser.

The Vestry is pleased to announce the members of the Capital Campaign Committee: Mr. Henry Farley, Dr. Verlyn Warrington, Ms. Beth Paramore, Ms. Terri House, Dr. Bruce Carpenter, Ms. Linda Murrelle, and the Rev. Melinda Artman. Mr. Jim Nobles has also offered to assist in research-related activities. They will be gathering via Zoom as they plan the fundraising strategy.

CURRENT STATUS

Although work was not anticipated until late spring, an unexpected opening in Willet Hauser's schedule allowed work to begin in mid-December. This is a blessing as the church is closed and no one is inconvenienced by the work. We remain grateful to former parishioner David Stephens who initiated the Stained Glass Window Restoration Project late in 2019 with a substantial monetary gift. As you will see in the financial reports, other memorial funds and a 3% interest rate loan in the amount of \$75,000 from the Diocese are being used to finance this project. Members of our parish family have already begun stepping up to adopt particular windows or suggest donations as thanksgivings or memorials.

Several of the windows have been removed for a significant restoration. The openings have been covered with plywood until they are returned. When these windows are re-installed, the remainder of the repair work will be performed on windows remaining in place.

Discretionary Accounts 2020

The priest has two discretionary accounts available to assist the less fortunate. The Guthrie/Meyer Discretionary Account is limited to parishioners. The Church of the Redeemer Discretionary Fund may be used to assist those

in need without regard to affiliation with the parish. Our auditor recommended that the Annual Report contain a summary of the amount of money within the account and a general idea of how the money was spent. Once a month, loose offerings are designated for the Redeemer Discretionary Fund. Interest income from a bequest also funds these accounts.

The Church of the Redeemer discretionary fund began the year with \$2,602.26 and ended the year (through 12/10/2020) with \$3,954.09. A total of \$400 was spent to purchase grocery gift cards and \$72 was spent to cover the required fee of a Scout adult volunteer.

The Guthrie/Meyer Discretionary Funds, which are restricted to members of our parish only, began the year with a \$5,092.05 balance and ended the year (12/10/2020) with \$6,681. No funds were distributed from this account.

Memorial Committee Report 2020

Memorial donations received in 2020 were given in memory of Glenda Rodell, George Lewis, Mary and Joe Geffert, Gertrude Gauss, and Jean Babcock. Some of these donations were designated for specific groups and projects and those that were not were deposited directly into the Memorial Fund account. The beginning balance for 2019 was \$7,967.59 and the ending balance for 2019 was \$8,804.20. Thank you.

All Saints Chapel Columbarium Report 2020

The All Saints Chapel Columbarium is located in the undercroft of our church. It is open for meditation whenever the Parish Office is open and by special arrangement at other times. Additional times for visitation may be arranged by calling the Parish Office. Each niche is covered with an attractive brass plate on which a brass name bar is attached. The columbarium was dedicated April 6, 1985. According to the "Functioning Rules" adopted when the columbarium was created, niches are available for purchase by "any Episcopal church member, former member and their relatives."

The cost of a niche is \$300.00 and the corresponding ash container is either \$18.00 or \$21.00 as there is a slight difference in size in the section of the columbarium. The price of the brass plate and engraving are included in the \$300.00 cost. Applications for reservations for niches are available in the church office. All records of purchases and inurnments are maintained in the church office. Upon purchase of a niche a "Certificate of Ownership" is signed by the rector and a Vestry member and provider of purchase.

Outreach Programs

Souper Bowl Sunday 2020

Our 21st year of participation in Souper Bowl Sunday raised \$151.00. This was reported to the National Souper Bowl of Caring to be part of its permanent records of our parish's annual donation history. The entire amount was sent to the Valley Food Pantry.

Valley Food Pantry 2020

In January and February our Red Wagon in the church collected a large amount of non-perishable food items. COVID-19 ended all donations for the remainder of 2020.

Glenda Hinsman

Rummage Sales 2020

Due to the restrictions and for the safety of all concerned we were unable to have a rummage sale in 2020.

Glenda Hinsman and Rose Carpenter

Community Supper 2020

See Priest-in-Charge Report.

St. Mary's Guild Reports 2020

Events Report --- Glenda Hinsman

January – No Meeting

February – Following a potluck dinner our guest speaker was Isabella Novak, Athens High School exchange student from Germany.

March – Mary Anne Bell, Director of the Bradford County Humane Society in Ulster, PA was our guest speaker. There were no meetings for the rest of 2020 due to the pandemic.

St. Mary's Guild Outreach Summary for 2020

Compassion International Child (Uganda)	\$577.00
E&R Community Supper	200.00
Church of the Redeemer - Annual Pledge	2,000.00
<u>Episcopal Church Women (Diocese of Bethlehem):</u>	
Book of Remembrance	100.00
 Episcopal Relief and Development Fund - Million Dollar Match	100.00
The Bridge "Sleep Out"	250.00
Bradford County Humane Society	35.00
	<hr/>
	\$3,262.00
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Liturgy and Worship

Altar Guild 2020

There is no greater spiritual satisfaction than the preparing of The Lord's Table for the celebration of the Holy Eucharist.

The Altar Guild begins the New Year with the transfer of directorship to Mary Rhodes and my daughter, Sherry Gabauer. I have been blessed to have served my church in the role of director for several years. I will continue on the guild and my hope is that others will come forward to serve and to feel the fulfillment that I do each time I help prepare for a service. Thank you to Jerry Evans, John Paul Jones, and Jeff Watson for always being there when I needed help of any kind. And to Rev. Melinda, thank you for being so forgiving when something was not quite right. You and all of the guild members are a joy to work with.

God Bless
Phoebe Marshall



Sunday Ministries 2020

Although our ability to gather for weekly services has been interrupted due to the pandemic, we are thankful for the ministry of all the people who serve the parish in liturgical and hospitality roles and look forward to the day when we can gather together again.

Redeemer Choir 2020

Beginning our 2020 music, our choir consisted of Alice Bennett, Glenda Hinsman, and Gretchen Rentschler. Our faithful singers helped lead in responses and hymns until March due to the COVID pandemic. I was happy to alternate playing the organ one Sunday and the piano the next service. This report is the unprecedented version.

Respectfully submitted,
Marcella J. Chaykosky
Choir Director/Organist and Pianist

A Parish Who's Who 2020

Church Address: 201 South Wilbur Avenue, Sayre, PA 18840

Church Office: 570-888-2270

Church Web Page: www.redeemersayre.org

Church Email Address: credeemer2@empireaccess.net or credeemer2@gmail.com

Staff

Priest-in-Charge: Pastor Melinda M. Artman

Assisting Clergy: The Rev. Arthur Jones, III

Organist: Marcella Chaykosky

Parish Administrator: Geraldine Evans

Vestry

Linda Murrelle (Senior Warden), Jeff Watson (Junior Warden), Bruce Carpenter (Treasurer), Doreen Marshall (Clerk), Ruth Barber, Margaret Cole, Betsy Schumacher, and Debbie Zurn

Acolytes

Emily Marshall, Kayla Marshall, Rylee Morrow, Jillian Shay, and Julian Shay

Altar Guild

Phoebe Marshall (Director), Ruth Barber, Alice Bennett, Mary Brougham, Rose Carpenter, Sherry Gabauer, Mitzi Mohn, Jessica Morrow, Rylee Morrow, Amy Murrelle, Linda Murrelle, Mary Rhodes, and Debbie Zurn

Sunday School

Bonnie Garrity (Superintendent), Jessica Morrow, Betsy Schumacher, Shari Stroud, and Debbie Zurn

Columbarium Committee

Larry Gabb and Phoebe Marshall (Chair Persons), Geraldine Evans (Assistant)

Community Supper

Ruth Barber, Sherry Gabauer, Linda Murrelle, Nina Seebeck, and Debby Zurn

Choir

Marcella Chaykosky (Organist and Choirmaster), Alice Bennett, Glenda Hinsman, and Gretchen Rentschler

Parish Communications

Bruce Carpenter (Webmaster), Terri House (Newsletter Editor),
Geraldine Evans and Melinda Artman (eBlast and Bulletins)

St. Mary's Guild Officers

Glenda Hinsman (President), Victoria Stewart (Vice President), Linda Murrelle (Secretary),
and Rose Carpenter (Treasurer)

Ushers & Greeters

Bruce Carpenter, Rose Carpenter, Walter Chaykosky, Margaret Cole, Sherry Gabauer, Terri House, Phoebe Marshall, Chris McCutcheon, Amy Murrelle, Glenn Murrelle, Linda Murrelle, Mary Rhodes, Rick Rhodes, Tricia Schamel, and Tracy Schamel

Readers

Alice Bennett, Rose Carpenter, Margaret Cole, Kim Davenport, Glenda Hinsman, Amy Murrelle,
Chuck Preston, Gretchen Rentschler, Nina Seebeck, and Lorden Warrington

Videographer

Nina Seebeck

Lay Eucharistic Ministers & Worship Leaders

Alice Bennett, Rose Carpenter, Glenda Hinsman, Phoebe Marshall, and Amy Murrelle

Youth Group

Margaret Cole (Adult Advisor)